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# Fax Transmis

### INTELLECTUAL PROPERTY DEPARTMENT SIEMENS CORPORATION

170 Wood Avenue South Iselin, New Jersey 08830 Phone: (732) 321-3008 Fax: (732) 321-3014

email: michael.wallacc@sicmons.com

To:

Assistant Commissioner of Patents

Date: April 2, 2007

USPTO

Attention: Examiner Hoi Lau

Fax No.: (571)-273-8547

Pages: 13 including this cover

sheet

From:

Michael J. Wallace, Intellectual Property Counsel

Siemens IPD

Subject: Application No. 10/711,252

Filing Date:

09/03/04

Atty. Dkt. No.

2007P02020US

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Attached please find the following documents:

Power of Attorney to Prosecute Applications Before the USPTO - 1 page Statement Under 37 CFR 3.73(b) with attachment - 11 pages

### CERTIFICATE OF FAXING

I Certify that this document and the attached documents are being faxed to the USPTO at 571-273-8547

n accordance with 37 CFR 1.6. by

Nancy A/Demko

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PTO/58/80 (01-06)

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Under the Paperwork Reduction Act of 1995, no persons are required to respond to a united the information united & deptays a valid OMB control number,

PC	OWER OF ATTOR	NEY TO PROS	EÇUTE API	LICATIONS E	SEFORE THE	USPTO
37 CFR 3		wers of attorney g	iven in the appl	ication identified i	in the attached s	tatement under
I hereby	appoint:	a Customer Number:	28524			•
	if) woled bemen (a)senoitic	more than ten patent p	ractitioners are to t	e named, then a custi	omer number must b	⊯ uned);
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attached to	patent applications assigned this form in accordance with	th 37 CFR 3.73(b),				•
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filed in ea the practi	f this form, together wit ach application in which itioners appointed in the Identify the application	h this form is used his form if the appo	l. The statement anted practition	t under 37 GFR 3.7 or is authorized to	(3(b) may be com	pleted by one of
	The individual who	TAKOS i eliji bas erutsagis ese	URE of Assignee is supplied below h		behalf of the assign	<b></b>
Signature	itagh G	DISCER	· <del></del>		Date 3 31/1	04
Name	Heidi Georsbec			1	Telephone (	<u> </u>

This collection of Information is required by 37 CRR 1.31, 1.32 and 1.33. The information is required to obtain or retain a benefit by the public which is to fits (and by the USPTO to proceed as application. Considerability is governed by 35 U.S.C. 122 and 97 CFR 1.11 and 1.14. This collection is estimated to take 3 minutes to complete, including patheting, preparing, and submitting the completed application form to the USPTO. Thre will vary depending upon its individual case. Any comments on the amount of time you require to complete this form arribor auggentions for reducing the burden, should be sent to the CNof information Office, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FIESS OR COMPLETED PORTION THIS ADDRESS. WEND TUT: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

If you need essistance in completing the form, call 1-800-PTO-0199 and select option 2.

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Approved for use through 00/31/2007, OMB 0661-008 U.S. Petert and Trademark Office; U.S. DEPARTMENT OF CCAMERC

STATEMENT UNDER 37 CFR 3.73(b)				
Applicant/Patent Owner. VistaScape Security Systems Com.				
Application No./Patent No.: 10/711_252 Filed/lasue Date: 09/03/04				
Entitled: System and Method for the Classification of An Individual or Object Within a Zone of a Specified Area with Multiple Surveillance Means				
VisiteScape Security Systems Com (Name of Assignes)  (Name of Assignes)  (Type of Assignes, e.g., corporation, partnership, university, government agency, etc.)				
states that it is: 1. [X] the existing of the entire right, title, and interest; or				
2. an assignee of less than the entire right, title and interest (The extent (by percentage) of its ownership interest is%)				
in the patent application/patent identified above by virtue of either:				
Ale An assignment from the inventor(s) of the petent application/patent identified above. The assignment was recorded in the United Status Patent and Tradomark Office at Reel 017552. Frame 0356, or for which a copy thereof is attached.				
OR  B. [ A chain of title from the Inventor(s), of the patent application/patent identified above, to the current assignee as follows:				
1. Fram:				
The document was recorded in the United States Patent and Trademark Office at Real, Frame, or for which a copy thereof is attached.				
2, From:To:				
The document was recorded in the United States Patent and Trademark Office at Real, Frame, or for which a copy thereof is attached.				
3, From;				
The document was recorded in the United States Patent and Trademark Office at Reel Frame ar for which a copy thereof is attached.				
Additional documents in the chain of title are listed on a supplemental sheet.				
As required by 37 CFR 3.73(b)(1)(i), the documentary evidence of the chain of title from the original owner to the assigned was, or concurrently is being, submitted for recordation pursuant to 37 CFR 3.11.				
[NOTE: A separate copy (Lo., a true copy of the original assignment document(s)) must be submitted to Assignment Division in accordance with 37 CFR Part 3, to record the assignment in the records of the USPTO. See MPEP 302.08]				
The undersigned (whose title is supplied below) is authorized to act on behalf of the assignee.				
Signature Octo				
Printed or Typed Name Telephone Number				
Chief Financial Officer				

This oplication of information in required by 37 CFR 3.73(b). The information is required to caselin or receive a benefit by the public which is to file (and by the USPTO to procees) an application. Confidentially is governed by 33 U.S.C. 122 and 37 CFR 1.11 and 1.14. This operation is estimated to take 12 minutes to complete, including gentering, preparing, and submitting the completed application form to the USPTO. There will very depending upon the individual case. Any compress on this smooth of time your require to complete this form and/or expression or reducing this burden, should be sent to the Chief information Officer, U.S. Peters and Trademark Office. U.S. Department of Commerce, P.O. Box 1460, Alexandria, VA 22313-1450. DO NOT GEND FEES CR COMPLETED PORMS TO THIS ADDRESS. SEND TO: Commissioner for Patients, P.O. Box 1460, Alexandria, VA 22313-1450.

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Attorney Docket No. 13879-46721

### ASSIGNMENT

WHEREAS, We, John Christopher Jackson, residing at 6970 Diana Circle, Gainesville, Georgia 30506; Maksim Ershtein, residing at 3450 Evans Road, Apartment 136A, Atlanta, Georgia 30341; Alexander Danileiko, residing at 26497 Black Oak Drive, Valencia, CA 91381, and Curtis Evan Ide, residing at 8685 River Trace, Roswell, Georgia 30076, have made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on September 3, 2004, application Serial No. 10/711,252 which is entitled "System and Method For The Classification Of An Individual Or Object Within A Zone Of A Specified Area With Multiple Surveillance Means."

AND WHEREAS, VistaScape Security Systems Corp., a corporation organized and existing under and by virtue of the laws of the State of Georgia, and having an office and place of business at 5901-B Peachtree Dunwoody Road, Suite 550B, Atlanta, Georgia 30328 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefore.

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be

necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

We/I also authorize counsel for Applicant(s) to enter above the serial number of the application or other related information when it becomes available.

	IN TESTIMONY WHEREOF, I have hereunto set my hand this 23 day of, 2006.
FIRIL	, 2006.
	John Christopher Jackson
	IN TESTIMONY WHEREOF, I have hereunto set my hand this day of
	, 2006.
	Maksim Ershtein
:	IN TESTIMONY WHEREOF, I have hereunto set my hand this day of, 2006.
	Alexandre Danileiko
]	IN TESTIMONY WHEREOF, I have hereunto set my hand this day of
	, 2006.
	Curtis Evan Ide

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necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

We/I also authorize counsel for Applicant(s) to enter above the serial number of the application or other related information when it becomes available.

IN TESTIMONY WHEREOF, 2006.	, I have hereunto set my hand this day of
	John Christopher Jackson
IN TESTIMONY WHEREOF,  March, 2006.	, I have hereunto set my hand this day of  Maksim Ershtein
IN TESTIMONY WHEREOF,	, I have hereunto set my hand this day of
	Alexandre Danileiko
IN TESTIMONY WHEREOF,	, I have hereunto set my hand this day of
	Curtis Evan Ide

necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

We/I also authorize counsel for Applicant(s) to enter above the serial number of the application or other related information when it becomes available.

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	John Christopher Jackson
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	Alexandre Danileiko
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### VISTASCAPE TECHNOLOGY CORP.

## EMPLOYEE PROPRIETARY INFORMATION AND INVENTIONS AGREEMENT

#### GEORGIA

In consideration of my employment or continued employment by VISTASCAFE TECHNOLOGY CORP. (the "Company"), and the compensation now and hereafter paid to me, I hereby agree as follows:

### 1. NONDISCLOSURE.

- Recognition of Company's Trade Secret Rights. At all times during my employment and thereafter, I will hold in strictest confidence and will not disclose, use, lecture upon, or publish any of the Company's Trade Secrets, except as such disclosure, use, or publication may be required in connection with my work for the Company, or unless an officer of the Company expressly authorizes such in writing. I will obtain the Company's written approval before publishing or submitting for publication any material (written, verbal, or otherwise) that relates to my work at the Company and/or incorporates any Trade Secrets. I hereby assign to the Company any rights I may have or acquire in such Trade Secrets and recognize that all Trade Secrets shall be the sole property of the Company and assigns. For purposes of this section. the term "Trude Secret" means information including, but not limited to, inventions, mask works, ideas, processes, formulas, source and object codes, programs. improvements. discoveries. developments, and designs which (a) derives economic value, actual or potential, from not being generally known to, and not readily ascertainable by proper means by, other persons or entities who can obtain economic value from its disclosure or use; and which (b) was prior to the date hereof, the subject of efforts by the Company which were reasonable under the circumstances to maintain secrecy.
- 1.2 Confidential Information. At all times during my employment and for a period of 3 years thereafter, I will hold in the strictest confidence and will not disclose, use, lecture upon or publish any of the Company's Confidential Information, except as such disclosure, use or publication may be required in connection with my work for the Company, or unless an officer of the Company expressly authorizes such in writing. I will obtain the Company's written approval before publishing or submitting for

publication any material (written, verbal, or otherwise) that relates to my work with the Company and/or incorporates any Confidential Information. For purposes of this Agreement, "Confidential Information includes confidential information regarding plans for research, development, new products, marketing and selling, business plans, budgets and unpublished financial statements, licenses, prices and costs, suppliers and customers, and the skills and compensation of other employees of the Company.

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- 1.3 Notwithstanding the foregoing Sections 1.1 and 1.2, it is understood that, at all times, I am free to use information that is generally known in the trade or industry that is not gained as a result of a breach of this agreement. I agree that the restrictions in this agreement regarding the use or disclosure of Trade Secrets and Confidential Information shall be in addition to any restrictions imposed by law in the absence of the contract.
- 1.4 Third Party Information. I understand, in addition, that the Company has received and in the future will receive from third parties confidential or proprietary information ("Third Party Information") subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. During the term of my employment and thereafter, I will hold Third Party Information in the strictest confidence and will not disclose to anyone (other than Company personnel who need to know such information in connection with their work for the Company) or use, except in connection with my work for the Company, Third Party Information unless expressly authorized by an officer of the Company in writing.
- 1.5 No Improper Use of Information of Prior Employers and Others. During my employment by the Company, I will not improperly

9029# v1/RE 1X\_@011.DOC use or disclose any confidential information or trade secrets, if any, of any former employer or any other person to whom I have an obligation of confidentiality, and I will not bring onto the premises of the Company any unpublished documents or any property belonging to any former employer or any other person to whom I have an obligation of confidentiality unless consented to in writing by that former employer or person. I will use in the performance of my duties only information which is generally known and used by persons with training and experience comparable to my own, which is common knowledge in the industry or otherwise legally in the public domain, or which is otherwise provided or developed by the Company.

### 2. ASSIGNMENT OF INVENTIONS.

- 2.1. Proprietary Rights, The term "Proprietary Rights" shall mean all trade secret, patent, copyright, mask work and other intellectual property rights throughout the world.
- 2.2 Inventions. The term "Invention" shall mean all trade secrets, inventions, mask works, ideas, processes, formulas, source and object codes, data, programs, other works of authorship, know-how, improvements, discoveries, developments, designs and techniques.
- Prior Inventions. Inventions, if any, patented or unpatented, which I made prior to the commencement of my employment with the Company are excluded from the scope of this Agreement. To preclude any possible uncertainty, I have set forth on Exhibit A (Previous Inventions) attached hereto a complete list of all Inventions that I have, alone or jointly with others, conceived, developed or reduced to practice or caused to be conceived, developed or reduced to practice prior to the commencement of my employment with the Company, that I consider to be my property or the property of third parties and that I wish to have excluded from the scope of this Agreement (collectively referred to as "Prior Inventions"). If disclosure of any such Prior Invention would cause me to violate any prior confidentiality agreement, I understand that I am not to list such Prior Inventions in Exhibit A but am only to disclose a cursory name for each such invention, a listing of the party(ics) to whom it belongs and the fact that full disclosure as to such inventions has not been made for that reason. A space is provided on Exhibit A for such purpose. If

no such disclosure is attached, I represent that there are no Prior Inventions. If, in the course of my employment with the Company, I incorporate a Prior Invention into a Company product, process or machine, the Company is hereby granted and shall have a nonexclusive, royalty-free, irrevocable, perpetual, worldwide license (with rights to sublicense through multiple tiers of sublicenses) to make, have made, modify, use and sell such Prior Invention. Notwithstanding the foregoing, I agree that I will not incorporate, or permit to be incorporated, Prior Inventions in any Company Inventions without the Company's prior written

- 2.4 Assignment of Inventions. Subject to Sections 2.5, and 2.7, I hereby assign and agree to assign in the fiture (when any such Inventions or Proprietary Rights are first reduced to practice or first fixed in a tangible medium, as applicable) to the Company all my right, title and interest in and to any and all Inventions (and all Proprietary Rights with respect thereto) whether or not patentable or registrable under copyright or similar statutes, made or conceived or reduced to practice or learned by me, either alone or jointly with others, during the period of my employment with the Company. Inventions assigned to the Company, or to a third party as directed by the Company pursuant to this Section 2, are hereinafter referred to as "Company Inventions."
- 2.5 Nonassignable Inventions. I recognize that, in the event of a specifically applicable state law, regulation, rule, or public policy ("Specific Inventions Law"), this Agreement will not be deemed to require assignment of any Invention which qualifies fully for protection under a Specific Inventions Law by virtue of the fact that any such Inventions Law by virtue of the fact that any such Inventions without using the Company's equipment, supplies, facilities, or trade secrets and neither related to the Company's actual or anticipated business, research or development, nor resulted from work performed by me for the Company. In the absence of a Specific Inventions Law, the preceding sentence will not apply.
- 2.6 Obligation to Keep Company Informed. During the period of my employment and for six (6) months after termination of my employment with the Company, I will promptly disclose to the Company fully and in writing all Inventions authored, conceived or reduced to practice

90298 vl/RE 13(\_@011.DOC by me, either alone or jointly with others. In addition, I will promptly disclose to the Company all patent applications filed by me or on my behalf within a year after termination of employment. At the time of each such disclosure, I will advise the Company in writing of any Inventions that I believe fully qualify for protection under the provisions of a Specific Inventions Law; and I will at that time provide to the Company in writing all evidence necessary to substantiate that belief. The Company will keep in confidence and will not use for any purpose or disclose to third parties without my consent any confidential information disclosed in writing to the Company pursuant to this Agreement relating to inventions that qualify fully for protection under a Specific Inventions Law. I will preserve the confidentiality of any Invention that does not fully qualify for protection under a Specific Inventions

- 2.7: Government or Third Party. I also agree to assign all my right, title and interest in and to any particular Company Inventions to a third party, including without limitation the United States, as directed by the Company.
- 2.8 Works for Hire. I acknowledge that all original works of authorship which are made by me (solely or jointly with others) within the scope of my employment and which are protectable by copyright are "works made for hire," pursuant to United States Copyright Act (17 U.S.C., Section 101).
- Enforcement of Proprietary Rights. I will assist the Company in every proper way to obtain, and from time to time enforce, United States and foreign Proprietary Rights relating to Company Inventions in any and all countries. To that end I will execute, verify and deliver such documents and perform such other acts (including appearances as a witness) as the Company may reasonably request for use in applying for, obtaining, perfecting, evidencing, sustaining and enforcing such Proprietary Rights and the assignment thereof. In addition, I will execute, verify and deliver assignments of such Proprietary Rights to the Company or its designee. My obligation to assist the Company with respect to Proprietary Rights relating to such Company Inventions in any and all countries shall continue beyond the termination of my employment, but the Company shall compensate me at a reasonable rate after my termination for the time actually spent by me at the Company's request on such assistance.

In the event the Company is unable for any reason, after reasonable effort, to secure my signature on any document needed in connection with the actions specified in the preceding paragraph, I hereby irrevocably designate and appoint the Company and its duly authorized officers and agents as my agent and attorney in fact, which appointment is coupled with an interest, to act for and in my behalf to execute, verify and file any such documents and to do all other lawfully permitted acts to further the purposes of the preceding paragraph with the same legal force and effect as if executed by mo. I hereby waive and quitelaim to the Company any and all claims, of any nature whatsoever, which I now or may hereafter have for infringement of any Proprietary Rights assigned hereunder to the Company.

- 3. RECORDS. I agree to keep and maintain adequate and current records (in the form of notes, sketches, drawings and in any other form that may be required by the Company) of all Inventions developed by me including all Inventions made by me during the period of my employment at the Company, which records shall be available to and remain the sole property of the Company at all times.
- ADDITIONAL ACTIVITIES. I agree that during the period of my employment by the Company I will not, without the Company's express written consent, enter into any other employment or business activity with any other person or entity engaged in any business in which the Company may be engaged during my employment, including, without limitation, (i) the design, manufacture, production, marketing or sale of camera systems, projectors, projection systems and other devices for ultra-high resolution digital photography, short-range and long-range surveillance, deficiso-related warning sensor systems, virtual reality internet applications, high-speed document scanning, xray archiving and markets for virtual world immersion for location-based entertainment and military simulation industries, including, but not limited to, 3-Dimensional holospheric camera systems, projectors, projection systems, wireless communications and other related appliances or applications, or (ii) infrastructure appliance server technology and systems, including high capacity, high sustained throughput or transfer rate, high power processing and TCP/IP based appliance server products, storage technology products, media technology products, imaging technology products, software and hardware, for the purposes of video on demand, streaming media, interactive TV, video archiving, geographical

90298 v1/RE : 1X\_@011\_DOC information systems, remote sensing systems, medical and scientific imaging, and enterprise level storage. I agree further that for the period of my employment by the Company and for one (I) year after the date of termination of my employment by the Company I will not, either directly or through others, solicit or attempt to solicit any employee, independent contractor or consultant of the Company to terminate his or her relationship with the Company in order to become an employee, consultant or independent contractor to or for any other person or entity engaged.

- 5. No Conflicting Obligation. I represent that my performance of all the terms of this Agreement and as an employee of the Company does not and will not breach any agreement to keep in confidence information acquired by me in confidence or in trust prior to my employment by the Company. I have not entered into, and I agree I will not enter into, any agreement either written or oral in conflict herewith.
- 6. RETURN OF COMPANY DOCUMENTS. When I leave the employ of the Company, I will deliver to the Company any and all drawings, notes, memoranda, specifications, devices, formulas, and documents, together with all copies thereof, and any other material containing or disclosing any Company Trade Secrets, Third Party Information or Confidential Information of the Company. I further agree that any property situated on the Company's premises and owned by the Company, including disks and other storage media, filling cabinets or other work areas, is subject to inspection by Company personnel at any time with or without notice. Prior to leaving, I will cooperate with the Company in completing and signing the IJCompany's termination statement.
- 7. Legal, AND EQUITABLE REMEDIES. Because my services are personal and unique and because I may have access to and become acquainted with the Trade Secrets and Confidential Information of the Company, the Company shall have the right to enforce this Agreement and any of its provisions by injunction, specific performance or other equitable relief, without bond and without prejudice to any other rights and remedies that the Company may have for a breach-of this Agreement.
- 8. NOTICES. Any notices required or permitted hereunder shall be given to the appropriate party at the address specified below or at such other address.

- as the party shall specify in writing. Such notice shall be deemed given upon personal delivery to the appropriate address or if sent by certified or registered mail, three (3) days after the date of mailing.
- 9. NOTIFICATION OF NEW EMPLOYEE. In the event that I leave the employ of the Company, I hereby consent to the notification of my new employer of my rights and obligations under this Agreement.

### 10. GENERAL PROVISIONS.

- Personal Jurisdiction. This Agreement will be governed by and construed according to the laws of the State of Georgia, as such laws are applied to agreements entered into and to be performed entirely within Georgia between Georgia residents. I hereby expressly consent to the personal jurisdiction of the state and federal courts located in Cobb County, Georgia for any lawsuit filed there against me by Company arising from or related to this Agreement.
- Severability. In case any one or 10\_2 more of the provisions contained in this Agreement shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect the other provisions of this Agreement, and this Agreement shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein. If moreover, any one or more of the provisions contained in this Agreement shall for any reason be held to be excessively broad as to duration, geographical scope, activity or subject, it shall be construed by limiting and reducing it, so as to be enforceable to the extent compatible with the applicable law as it shall then appear.
- Agreement will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns.
- Agreement shall survive the termination of my employment and the assignment of this Agreement by the Company to any successor in interest or other assignce.

90298 v1/RE . 1X\_@011,DOC 10.5 Employment. I agree and understand that nothing in this Agreement shall confer any right with respect to continuation of employment by the Company, nor shall it interfere in any way with my right or the Company's right to terminate thy employment at any time, with or without cause.

10.6 Waiver. No waiver by the Company of any breach of this Agreement shall be a waiver of any preceding or succeeding breach. No waiver by the Company of any right under this Agreement shall be construed as a waiver of any other right. The Company shall not be required to give notice to enforce strict adherence to all terms of this Agreement.

Entire Agreement. 10.7 obligations pursuant to Sections 1 and 2 of this Agreement shall apply to any time during which I was previously employed, or am in the future employed, by the Company as a consultant if no other agreement governs nondisclosure and assignment of inventions during such period. This Agreement is the final, complete and exclusive agreement of the parties with respect to the subject matter hereof and supersedes and merges all prior discussions between us. No modification of or amendment to this Agreement, mor any waiver of any rights under this Agreement, will be effective unless in writing and signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of this Agreement.

This Agreement shall be effective as of the first day of my employment with the Company, namely:

I have read this agreement carefully and understand his terms. I have complifiely filled out Exhibit A to this Agreement.

Dated: <u>05/2<i>9/00</i></u>	<u>'</u>	
BA-		
(Signature)		•
Alexander	Danileiko	
(Printed Name)		

90298 vL/RE ;

(Address)

Title;

Dated:

ACCEPTED AND AGREED TO:

Vistascape Technology Corp.

William H. Donges

President & COO

j

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### EXHIBIT A

)

### PREVIOUS INVENTIONS

TO:		Vistascape Tech	Nology Corp.		•
FRO	M: :				
DAT	E:				
SUB	ÆCT:	Previous Invention	15		
been :	ent to t	he subject matter of my em or conceived or first reduced	ployment by VISTASCAPE	complete list of all inventions of TECHNOLOGY CORP. (the "Comp or jointly with others prior to my	any") that have
	□.	No inventions or improve	nents.	•	
		See below:			
	:				·
	:				
	Addi	tional sheets attached.			
2. raspec	t to in	o to a prior confidentiality ventions or improvements g nich I owe to the following p	enerally listed below, the p	plete the disclosure under Section reprictary rights and duty of con	on 1 above with didentiality with
	Inve	ition or Improvement	Party(ies)	Relati	onship
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3.					
	Addi	tional sheets attached.			
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